



**REVIEW OF THE ROLE OF DIRECTOR OF PUBLIC HEALTH AND  
OF COMMISSIONING SERVICES, CARE, WELLBEING AND  
LEARNING**

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**Jane Robinson, Chief Executive**

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**EXECUTIVE SUMMARY**

1. The purpose of this report is to seek approval of the consolidation of commissioning functions across the Care, Wellbeing and Learning Service group into an integrated commissioning unit to be overseen by the Director of Public Health. It also proposes associated changes to the senior management structure within the Group.
2. Consideration has also been given to the future delivery of the Council's public health function, and the commissioning of children's and adults' services, in light of: the imminent departure of the Service Director, Children's Commissioning to take up a post in another authority; an expression of interest in voluntary redundancy from the Service Director, Business Development & Commissioning; and the retirement of the current Director of Public Health (on a date to be identified, but no earlier than 31 March 2016).
3. These changes in senior management within the Care, Wellbeing & Learning Service Group enable the Council to progress, in a timely way, the implementation of one particular element of the new delivery model: namely, the establishment of an integrated commissioning unit, consolidating all commissioning activity across the Service Group (i.e. for children's, for adults', and for public health services) into a single team.
4. It is proposed that the integrated commissioning unit, once established, is overseen by the Council's Director of Public Health. As now, the Director will be accountable to the Chief Executive for the delivery of the Council's public health functions, but will remain within the Care, Wellbeing & Learning Group and report to the Strategic Director (who carries the statutory roles of Director of Children's Services, and Director of Adult Social Services) regarding the commissioning of children's and adults' services.
5. The Cabinet has considered the facts and issues arising from the report including alternative options and took all relevant advice before formulating their recommendation.

**RECOMMENDATIONS**

6. It is recommended that Council:

- i) Approves the transfer of the commissioning of children's and adults' services to the Director of Public Health from 1 December 2015;
- ii) Authorises the Director of Public Health to make the necessary interim management arrangements for the commissioning of children's, adults' and public health services, pending the formal establishment of an integrated commissioning unit and the commencement in post of the new Director of Public Health;
- iii) Approves the deletion from the Council's senior management structure of the posts of Service Director, Children's Commissioning and Service Director, Business Development & Commissioning;
- iv) Authorises the Strategic Director, Care, Wellbeing & Learning to make the necessary interim management arrangements for those functions and staff within the Children's Commissioning and Business Development & Commissioning Services not transferring to the Director of Public Health, pending a further report to Cabinet and Council recommending a revised service group structure; and
- v) Notes the proposal to commence recruitment to the post of Director of Public Health to allow for a suitable period of handover between the retiring and new Director.